

Hillsborough County Commission on the Status of Women Meeting Recap-April 28, 2015

The meeting was called to order by Chair Yvonne Fry and a quorum was present.

Members present: Yvonne Fry, India Witte, Kim DeBosier, Ashley Carl, Denise Chavez, Linda D'Aquila, Stacy Frank, Mindy Murphy, Ann Porter, Geraldine Twine, and Jennifer Whelihan

Members absent: Connie Gage, Dotti Groover-Skipper, Susan Leisner and Kathleen Pravlik

Additional attendees present: Hillsborough County Staff - Kevin Hoag, Brandon Wagner and Renee Warmack

Public Comment: Liz Gutierrez, Founder and CEO, Enterprising Latinas, shared that she attended the meeting to learn about the COSW's work.

Approval of Meeting Recaps: Recap of the March 17, 2015, meeting was unanimously approved.

Communications Update: Jennifer Whelihan shared that the first COSW newsletter was published and that the next edition will be published in Fall, 2015. Ms. Whelihan provided an update on the Women's Hall of Fame promotional and sponsorship activities. Renee Warmack agreed to provide Ms. Whelihan additional images and information to enhance the Women's Hall of Fame outreach efforts.

Staff Update: None.

Pay Equity Day: Chair Fry shared that Pay Equity Day was a tremendous success and thanked the subcommittee for its work. Stacy Frank agreed to chair a subcommittee for next year's Pay Equity Day with the intent of enhancing the message to employers. Kim DeBosier and Ms. Whelihan agreed to join the subcommittee. Brandon Wagner agreed to address Chair Fry's concern that the event videotaping link did not function properly. She intends to share the video with the Florida Commission on the Status of Women.

Women's Hall of Fame Planning: Members provided their respective updates and discussed the Convention Center contract. The draft Powerpoint presentation and video was presented by Kevin Hoag and members provided feedback. Renee Warmack presented portions of the Program and made edits according to member input. Ms. Warmack agreed to follow up with COSW members on preferred headshots for the video. Ms. D'Aquila discussed and incorporated script edits.

Advisory Council: India Witte stated that the Council's first meeting on April 9th was productive and that the external subject matter experts are tremendous assets to the Council. Ms. Witte indicated that women's health is the focus of the Fall Forum. She and Chair Fry encouraged all COSW members to attend the Council's next meeting on May 11th at 2:30 pm.

Tiger Bay Club of Tampa-Nov. 20th 2015: Chair Fry asked members to save the date for the Tiger Bay Club event on Nov. 20th and encouraged them to suggest topics to the COSW, as the COSW is coordinating the program for the event.

2020 Women on Boards-Ms. Witte gave an overview of the 2020 Women on Board initiative. The COSW agreed to support the National Conversation on Board Diversity event in Tampa in November, 2015. Ms. Murphy agreed to assist with this effort.

USF Women in Leadership and Philanthropy-Ms. Witte discussed the USF Women in Leadership and Philanthropy's Community Leadership Award and the need for a more diverse applicant pool. The COSW voted unanimously to form a subcommittee, chaired by Ms. D'Aquila, to determine a COSW nominee for the Award. Chair Fry and Ms. Murphy agreed to join the subcommittee. Geraldine Twine suggested that Ms. D'Aquila be considered as the COSW nominee, and the idea was well received.

FCSW Update: Chair Fry shared a flyer outlining the FCSW Hall of Fame and Achievement Awards nomination processes and events; and encouraged members to promote them.

Adjournment: The meeting was adjourned by Chair Fry.

** Staff directives underlined