

## **Recap of the Citizens Advisory Committee Meeting November 4, 2016**

The November 4, 2016, Hillsborough County Citizens Advisory Committee (CAC) meeting was called to order by Chair Lowry at 8:30 a.m.

CAC Members Present: Chair Lee Lowry, Spencer Kass, Linda Porter, Ron Govin, Joe Caetano, and Joseph Pullara.

CAC Members Absent: Vice Chair Kay Doughty, Barbara Aderhold, Joseph Wicker, Adam Bantner, Roia Barrios, Wendell Duggins, and Cristan Fadal.

County staff in attendance: Beth Cardenas.

The Pledge of Allegiance and an explanation of the role and responsibilities of the CAC were given.

**Public Comment #1:** None.

**Discussion on Compensation:** Ms. Peggy Rowe, Director of Human Resources, discussed compensation and benefits. She discussed compensation studies and BOCC policy. The CAC discussed employee contributions to benefits, including long and short term disability. They discussed exit interviews and overtime compensation. They discussed greater county priorities and Mr. Tom Fesler, Director of Budget, discussed zero based budget, service focused budget, and prioritization going forward. The CAC discussed regular evaluations of studies. The CAC discussed a recent review in the School Board. The CAC discussed centralizing service across all County agencies. Finally, they discussed workers compensation and review.

**Discussion of Non-Department Costs:** Mr. Fesler provided information on non-departmental costs. He began with an overview and explanation, and provided further explanation of funds set up for workers compensation and other claims. They inquired of the profit margin and savings for in house versus out of house short and long term disability. The CAC asked for clarification on economic development items listed. The CAC asked for clarification on red light tickets and the funds collected and the revenue collected in the parking garage. They also discussed security costs for County Center. They also discussed one time funds. They discussed memberships in advocacy groups. Mr. Brandon Wagner, Operations and Legislative Affairs Officer provided information on advocacy memberships. Finally, they discussed the impact fee offset buyback program.

**Planning with Dr. Eisenberg:** Dr. Eisenberg discussed the timeline: that the deadline is March and there will be at most six meetings before a recommendation is due. He presented the high/low effort and outcome grid. Mr. Kass proposed utilizing the chart he has been keeping. The CAC requested additional details for fire districts. Mr. Govin discussed efficiencies. Mr. Fesler will provide additional information on non profits and their contracts. Mr. Kass discussed review of Constitutionals' budgets.

**Presentation on Stand Down Court:** The Honorable Daryl M. Manning, 13<sup>th</sup> Judicial Circuit Court Judge, provided information on Stand Down Court. This will be a program to assist veterans with minor legal issues. He requested the CAC disseminate the information.

**Public Comment #2:** Mr. Neil Cosentino provided information on eminent domain taxation and transportation.

**Adjournment:** The meeting adjourned at 11:28 a.m.

*Note: Instructions to staff are underlined*